

REGULAR BOARD MEETING
BOARD OF EDUCATION
DISTRICT 87, COOK COUNTY
ILLINOIS, HELD ON
JANUARY 27, 2020

CALL TO ORDER

The regular meeting of the Board of Education was called to order by President O'Connell at 7:02 pm in the Boardroom of the Administration Office, 1200 N. Wolf Road, Berkeley, IL.

ROLL CALL

On roll call by the secretary, the following were present: Members Hightower, Jackson, Mason, and O'Connell. Absent: Chavez, Rosas and Sosa. Also present were Dr. Bresnahan, Dr. Sickele, Mrs. Vince, Dr. Sullivan and Mrs. Travis.

PUBLIC PARTICIPATION:

WRITTEN

Member Mason moved, seconded by Member Hightower, THAT ALL CORRESPONDENCE BE PUT ON FILE AS PRESENTED EXCEPT THAT WHICH REQUIRES IMMEDIATE ATTENTION.

Roll Call Vote	Ayes: Hightower Jackson Mason O'Connell	Nays: None	Absent: Chavez Rosas Sosa
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Motion carried 4-0

ORAL:

Several residents addressed the Board regarding the March 17, 2020 referendum.

Member Chavez arrived at 7:05 pm.

CONSIDERATION OF OLD BUSINESS:

APPROVAL OF MINUTES

Member Chavez moved, seconded by Member Jackson, THAT THE MINUTES OF THE REGULAR BOARD MEETING HELD DECEMBER 16, 2019 AND THE CLOSED SESSION MINUTES OF NOVEMBER 18, 2019, BE APPROVED AS SUBMITTED TO BOARD MEMBERS PRIOR TO THIS MEETING.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O'Connell	Nays: None	Absent: Rosas Sosa
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Motion carried 5-0

REPORTS

SUPERINTENDENT None

CURRICULUM AND INSTRUCTION None

BUSINESS SERVICES

Mrs. Vince reviewed the Accounts and Claims payable figures and Member Chavez moved, seconded by Member Jackson, THAT THE EXPENDITURES BE APPROVED IN THE AMOUNT OF \$2,975,124.75, AS FOLLOWS:

PAYROLL 12/30/19.....	\$ 794,619.62
PAYROLL 01/15/20.....	775,363.86
REGULAR BOARD ACCOUNTS PAYABLE LISTINGS	1,361,893.32
P-CARD FUND LISTING.....	43,247.95
IMPREST FUND LISTING.....	<u>0.00</u>
TOTAL	\$ 2,975,124.75

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O'Connell	Nays: None	Absent: Rosas Sosa
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Motion carried 5-0

MONTHLY BUILDING REPORT

Mrs. Vince explained the Monthly Building Rental Report is submitted for information purposes only.

FACILITIES AND TRANSPORTATION None

SPECIAL SERVICES None

HUMAN RESOURCES None

OTHER OLD BUSINESS None

CLOSED SESSION

Member Chavez moved, seconded by Member Hightower, THAT THE BOARD RECESS TO CLOSED SESSION TO CONSIDER A STUDENT DISCIPLINE/ RESIDENCY MATTER; TO CONSIDER THE PURCHASE/LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY; TO CONSIDER INFORMATION REGARDING APPOINTMENT, EMPLOYMENT, OR DISMISSAL OF AN EMPLOYEE OR OFFICER; TO CONSIDER PENDING LITIGATION OR TO DISCUSS NEGOTIATIONS.

SUPERINTENDENT:

LICENSED PERSONNEL - RESIGNATIONS

Member Jackson moved, seconded by Member Chavez, THAT THE BOARD ACCEPT THE RESIGNATION OF THE FOLLOWING LICENSED PERSONNEL EFFECTIVE 01/10/20:

LUMA ZENALDIN SUNNYSIDE CROSS CATEGORICAL TEACHER

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O'Connell	Nays: None	Absent: Rosas Sosa
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Motion carried 5-0

ADMINISTRATOR - RESIGNATION

Member Chavez moved, seconded by Member Mason, THAT THE BOARD ACCEPT THE RESIGNATION OF THE FOLLOWING ADMINISTRATOR, EFFECTIVE 06/30/20:

KERMIT BLAKLEY MACARTHUR PRINCIPAL

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O'Connell	Nays: None	Absent: Rosas Sosa
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Motion carried 5-0

LICENSED PERSONNEL – LEAVE OF ABSENCES

Member Chavez moved, seconded by Member Jackson, THAT THE BOARD APPROVE THE FOLLOWING LEAVE REQUEST, AS PRESENTED FOR:

JACQUELINE BROWNE

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O'Connell	Nays: None	Absent: Rosas Sosa
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Motion carried 5-0

ADMINISTRATORS – LEAVE OF ABSENCES

Member Mason moved, seconded by Member Hightower, THAT THE BOARD APPROVE THE FOLLOWING LEAVE REQUESTS, AS PRESENTED FOR:

PARIS BRANTON-MAY

JOSEPH BYRNE

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O’Connell	Nays: None	Absent: Rosas Sosa
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Motion carried 5-0

LICENSED PERSONNEL – EMPLOYMENTS

Member Mason moved, seconded by Member Jackson, THAT THE BOARD EMPLOY THE FOLLOWING LICENSED PERSONNEL EFFECTIVE PENDING EMPLOYMENT PAPERWORK:

WILLIAM JACKLIN MACARTHUR PHYSICAL EDUCATION TEACHER LANE 1 STEP 1

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O’Connell	Nays: None	Absent: Rosas Sosa
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Motion carried 5-0

ADMINISTRATOR – EMPLOYMENTS

Member Chavez moved, seconded by Member Jackson, THAT THE BOARD EMPLOY KELLY ZIMMERMAN FOR THE OF ASSISTANT SUPERINTENDENT FOR CURRICULUM AND INSTRUCTION FOR THE 2020-2021 SCHOOL YEAR, EFFECTIVE JULY 1, 2020.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O’Connell	Nays: None	Absent: Rosas Sosa
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Motion carried 5-0

ADMINISTRATOR – REASSIGNMENT

Member Mason moved, seconded by Member Jackson, THAT THE BOARD REASSIGN KEVIN GROCHOWSKI TO PRINCIPAL AT MACARTHUR EFFECTIVE JULY 1, 2020, AS PRESENTED.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O’Connell	Nays: None	Absent: Rosas Sosa
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Motion carried 5-0

LICENSED PERSONNEL - TERMINATION

Member Mason moved, seconded by Member Jackson, THAT THE BOARD TERMINATE EMPLOYEE KEISHA EARL, DISTRICT SUBSTITUTE, EFFECTIVE IMMEDIATELY AS DISCUSSED IN CLOSED SESSION AFTER DUE CONSIDERATION OF THE INFORMATION PRESENTED BY THE EMPLOYEE AND ADMINISTRATION, AS PRESENTED.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O’Connell	Nays: None	Absent: Rosas Sosa
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Motion carried 5-0

EDUCATIONAL SUPPORT STAFF – RESIGNATIONS

Member Mason moved, seconded by Member Chavez, THAT THE BOARD THE ACCEPT THE RESIGNATION OF THE FOLLOWING PERSONNEL:

GERALDINE ARMSTRONG	WHITTIER	TEACHER AIDE	EFFECTIVE 12/17/19
LUCRETIA PORTEE	SUNNYSIDE	TEACHER AIDE	EFFECTIVE 12/20/19

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O’Connell	Nays: None	Absent: Rosas Sosa
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Motion carried 5-0

EDUCATIONAL SUPPORT STAFF - INTENT TO RETIRE

Member Mason moved, seconded by Member Jackson, THAT THE BOARD ACCEPT THE LETTER OF INTENT TO RETIRE FROM THE FOLLOWING:

RUTHEY LUSK	JEFFERSON	TEACHER AIDE	EFFECTIVE AT THE END OF 2019-2020 SCHOOL YEAR
Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O'Connell	Nays: None	Absent: Rosas Sosa

Motion carried 5-0

EDUCATIONAL SUPPORT STAFF - INTENT TO RETIRE

Member Mason moved, seconded by Member Chavez, THAT THE BOARD ACCEPT THE LETTER OF INTENT TO RETIRE OF THE FOLLOWING WITH THE ACKNOWLEDGEMENT THAT THERE WILL BE AN AGREEMENT SET FORTH BY THE BOARD AND EDUCATIONAL SUPPORT STAFF UNION:

RICARDO ROBLES	WHITTIER	CUSTODIAN	EFFECTIVE 07/31/20
Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O'Connell	Nays: None	Absent: Rosas Sosa

Motion carried 5-0

EDUCATIONAL SUPPORT STAFF – LEAVE OF ABSENCES

Member Mason moved, seconded by Member Jackson, THAT THE BOARD APPROVE THE FOLLOWING LEAVE REQUESTS, AS PRESENTED:

CHRISTOPHER WEBER
SUSANA FIGUEROA

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O'Connell	Nays: None	Absent: Rosas Sosa
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Motion carried 5-0

EDUCATIONAL SUPPORT STAFF – EMPLOYMENTS

Member Mason moved, seconded by Member Jackson, THAT THE BOARD EMPLOY THE FOLLOWING PERSONNEL:

OLGA CAMACHO	SUNNYSIDE	CAFETERIA AIDE	EFFECTIVE 01/06/20
ELENA OCHOA	SUNNYSIDE	CLERICAL AIDE	PENDING EMPLOYMENT PAPERWORK
SILVIA RUBIO	SUNNYSIDE	TEACHER AIDE	PENDING EMPLOYMENT PAPERWORK

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O'Connell	Nays: None	Absent: Rosas Sosa
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Motion carried 5-0

POLICIES – FIRST READING

Member Mason moved, seconded by Member Chavez, THAT THE BOARD ACCEPT THE FOLLOWING POLICIES FOR A FIRST READING:

- POLICY 202.00 POWERS AND DUTIES OF THE BOARD (REVISED)
- POLICY 205.00 BOARD MEMBER CONFLICT OF INTEREST (REVISED)
- POLICY 207.00 VACANCIES ON SCHOOL BOARD – FILLING VACANCIES (REVISED)
- POLICY 233.02 UNIFORM GRIEVANCE PROCEDURE (REVISED)
- POLICY 312.02 IDENTITY PROCEDURE (REVISED)
- POLICY 402.01 INVESTMENT POLICY (REVISED)
- POLICY 502.00 EQUAL OPPORTUNITY EMPLOYMENT AND MINORITY RECRUITMENT (REVISED)
- POLICY 506.01 STAFF DEVELOPMENT PROGRAM (REVISED)
- POLICY 506.03 EMPLOYEE ETHICS, CONDUCT, AND CONFLICT OF INTEREST
- POLICY 511.00 WORKPLACE HARASSMENT PROHIBITED (REVISED)
- POLICY 519.00 TEMPORARY ILLNESS OR TEMPORARY INCAPACITY (REVISED)
- POLICY 522.00 DRUG - AND ALCOHOL- FREE WORKPLACE (REVISED)
- POLICY 523.00 DEPARTMENT OF CHILDREN AND FAMILY SERVICES/
CHILD ABUSE AND NEGLECT (REVISED)
- POLICY 535.00 SUBSTITUTE TEACHERS (REVISED)
- POLICY 613 INSTRUCTION AND CURRICULUM (REVISED)
- POLICY 701.01 EQUAL EDUCATIONAL OPPORTUNITIES (REVISED)
- POLICY 717.00 ADMINISTRATION OF MEDICATION TO STUDENTS (REVISED)
- POLICY 722.02 PREVENTING BULLYING, INTIMIDATION, AND HARASSMENT (REVISED)
- POLICY 722.07 TARGETED SCHOOL VIOLENCE PREVENTION PROGRAM (REVISED)
- POLICY 810.00 VISITORS AND CONDUCT ON SCHOOL PROPERTY (REVISED)

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O'Connell	Nays: None
		Absent: Rosas Sosa

Motion carried 5-0

FUNDRAISERS

Member Mason moved, seconded by Member Jackson, THAT THE BOARD APPROVE THE FOLLOWING FUNDRAISERS, AS PRESENTED:

SUNNYSIDE STUDENT COUNCIL:

- FRIENDSHIP BRACELET

RILEY INTERMEDIATE SCHOOL

- VALENTINE GRAM

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O'Connell	Nays: None
		Absent: Rosas Sosa

Motion carried 5-0

DONATIONS

Member Chavez moved, seconded by Member Mason, THAT THE BOARD ACCEPT THE FOLLOWING DONATIONS:

SHIRTS AND WATER BOTTLES FROM THE CHICAGO BEARS YOUTH FITNESS PROGRAM IN THE AMOUNT OF \$1,000 TO RILEY

DONATION OF SUPPLIES FROM MAWI ASGEDOM, IN THE ESTIMATED AMOUNT OF \$2,020 TO DISTRICT 87

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O'Connell	Nays: None
		Absent: Rosas Sosa

Motion carried 5-0

SERIOUS SAFETY HAZARD ANNUAL RESOLUTION

Member Jackson moved, seconded by Member Mason, THAT THE BOARD OF EDUCATION APPROVE THE SERIOUS SAFETY HAZARD ANNUAL RESOLUTION, AS PRESENTED.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O'Connell	Nays: None	Absent: Rosas Sosa
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Motion carried 5-0

DECLASSIFY SERIES OF CLOSED SESSION MINUTES

Member Mason moved, seconded by Jackson, THAT THE BOARD DECLASSIFY THE FOLLOWING CLOSED SESSION MINUTES, AS PRESENTED: MAY 20, 2019, JUNE 24, 2019, JULY 22, 2019, AUGUST 26, 2019, SEPTEMBER 23, 2019, AND OCTOBER 28, 2019.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O'Connell	Nays: None	Absent: Rosas Sosa
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Motion carried 5-0

MONTHLY REPORT

Dr. Bresnahan reported she met with a US Census representative. They shared Ideas and best practices, to help ensure a complete count in our community. The decennial census provides foundational information that will be used to make policy decisions for ten years. ISBE is doing its part by making sure that schools recognize their important role in this process since schools and educators are in constant contact with hard to count populations.

Dr. Bresnahan was invited to a Fireside Chat with Governor Pritzker. The focus was Early Childhood Education. She thanked the governor for the additional increase in Early Childhood Grant funds which allowed the District to expand our Pre-School Program.

Information for the Referendum, 2020 is on the District's website. There will be 4 open houses in February for the community to visit the schools and see the potential projects. February 20 at Sunnyside, February 26 at Riley, February 29 at MacArthur and March 3 at Northlake.

Dr. Bresnahan answered questions from the audience regarding the referendum. She will ensure the tax calculator is correct on the website.

The District was not awarded the Property Tax Relief Grant.

CURRICULUM & INSTRUCTION

MONTHLY REPORT

Ms. Valdez reported on the Latino Policy Forum Partnership. The Forum stands committed to working with partners on the emerging comprehensive plans to address the state's various shortages. The Forum commends ISBE for the preliminary recommendation to invest \$5 million in Diverse Educator Recruitment. Ms. Valdez reported on the number of EL students entering District 87 with no formal schooling and the need for additional ESL Resource Teaching Positions based on the needs of the students.

Dr. Sickele reported on the Library and staffing proposal for the next school year. The Science Committee has been working on a foundation for the Kindergarten through 5th grades. The Math Interventionist positions were not filled this school year, but the District still has the need for the positions.

Institute Day will be held on February 14, 2020 with focus on Multiple Tiered Systems of Support.

BUSINESS SERVICES

MONTHLY FINANCIAL REPORT

Mrs. Vince reviewed the Summary of Budget, Statement of Position, and Student Activity Reports for the period ending 12/31/19.

DESIGNATION TO PREPARE 2020-2021 BUDGET IN TENTATIVE FORM

Member Chavez moved, seconded by Member Jackson, THAT THE BOARD DESIGNATE THE SUPERINTENDENT AND ASSISTANT SUPERINTENDENT FOR BUSINESS SERVICES TO PREPARE THE 2020-2021 BUDGET IN TENTATIVE FORM.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O'Connell	Nays: None	Absent: Rosas Sosa
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Motion carried 5-0

PROPERTY TAX YEAR 2019 RESOLUTIONS AUTHORIZING INTERVENTION IN PROCEEDING BEFORE THE STATE PROPERTY TAX APPEAL BOARD

Member Mason moved, seconded by Member Jackson, THAT THE BOARD ADOPT THE PROPERTY TAX YEAR 2019 RESOLUTIONS AUTHORIZING INTERVENTION IN PROCEEDING BEFORE THE STATE PROPERTY TAX APPEAL BOARD, AS PRESENTED.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O'Connell	Nays: None	Absent: Rosas Sosa
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Motion carried 5-0

RESOLUTION AUTHORIZING PERMANENT INTER-FUND TRANSFERS FOR DEBT SERVICE PURPOSES

Member Mason moved, seconded by Member Hightower, THAT THE BOARD ADOPT THE RESOLUTION AUTHORIZING PERMANENT INTER-FUND TRANSFERS FOR DEBT SERVICE PURPOSES, AS PRESENTED.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O'Connell	Nays: None	Absent: Rosas Sosa
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Motion carried 5-0

FACILITIES MAINTENANCE GRANT

Member Mason moved, seconded by Member Jackson, THAT THE BOARD AUTHORIZE THE PROJECT FOR THE SCHOOL MAINTENANCE GRANT, AS PRESENTED.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O'Connell	Nays: None	Absent: Rosas Sosa
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Motion carried 5-0

WESTWAY CONTRACT EXTENSION FOR STUDENT

Member Mason moved, seconded by Member Jackson, THAT THE BOARD APPROVE THE CONTRCT EXTENSION WITH WESTWAY COACH, INC. FOR THE STUDENT TRANSPORTATION SERVICE FOR THE 2020-2021 AND 2021-2022 SCHOOL YEARS PENDING ATTORNEY REVIEW, AS PRESENTED.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O'Connell	Nays: None	Absent: Rosas Sosa
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Motion carried 5-0

E-RATE VENDOR CONTRACTS

Member Chavez moved, seconded by Member Jackson, THAT THE BOARD APPROVE THE E-RATE CATEGORY ONE VENDOR CONTRACTS FOR THE 2020-2021 SCHOOL YEAR, PENDING ATTORNEY REVIEW, AS PRESENTED.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O'Connell	Nays: None	Absent: Rosas Sosa
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Motion carried 5-0

JEFFERSON PARKING AND SITE IMPROVEMENT PROJECT

Member Jackson moved, seconded by Member Chavez, THAT THE BOARD AUTHORIZE THE JEFFERSON PARKING AND SITE IMPROVEMENT PROJECT, AS PRESENTED.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O'Connell	Nays: None	Absent: Rosas Sosa
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Motion carried 5-0

CONSIDERATION OF PROPERTY TAX APPEAL SETTLEMENT

Member Mason moved, seconded by Member Chavez, THAT THE BOARD ACCEPT THE PROPOSED SETTLEMENT FOR THE ARYZTA PROPERTY TAX APPEAL, AS PRESENTED AND DISCUSSED IN CLOSED SESSION.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason O'Connell	Nays: None	Absent: Rosas Sosa
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Motion carried 5-0

MONTHLY REPORT

Mrs. Vince updated the Board on the SSCIP Liability insurance coverage. EBC Pre-Renewal meeting is on January 30th. Due to the Corona Virus and the flu season, Mr. White has been monitoring the recommended treatments and working with the building staff. Mrs. Vince will attend the IASBO Leadership Day on February 7th.

SPECIAL SERVICES

MONTHLY REPORT

Dr. Sullivan reported the District is working on Summer School Plan. The Annual School Safety meeting is scheduled for February 12th.

HUMAN RESOURCES

MONTHLY REPORT

Mrs. Travis updated the Board on current vacancies. She has been elected to the IASPA Board. Job Fairs for 2020 will begin the end of February and in March.

OTHER NEW BUSINESS

None

ANNOUNCEMENTS

None

ADJOURNMENT

Member Jackson moved, seconded by Member Mason, THAT THE MEETING BE ADJOURNED AT 9:54 PM.

Roll Call Vote

Ayes: Chavez
Hightower
Jackson
Mason
O'Connell

Nays: None

Absent: Rosas
Sosa

Motion carried 5-0

ATTEST:

Secretary _____ (sgd) Rose Mason _____

President _____ (sgd) Peg O'Connell _____

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