

REGULAR BOARD MEETING
BOARD OF EDUCATION
DISTRICT 87, COOK COUNTY
ILLINOIS, HELD ON
APRIL 29, 2019

CALL TO ORDER

The regular meeting of the Board of Education was called to order by President O'Connell at 7:14 pm in the Boardroom of the Administration Office, 1200 N. Wolf Road, Berkeley, IL.

ROLL CALL

On roll call by the secretary, the following were present: Members: Hightower, Jackson, Mason, O'Connell, Rosas and Sosa. Absent: Chavez. Also present were *Dr. Bresnahan, Dr. Sickele, Mrs. Vince, Dr. Sullivan and Mrs. Travis.*

AUDIT PLANNING

Joe Lightcap, the District's auditor from Baker Tilly Virchow Krause presented the board with an overview of the upcoming audit process for the Fiscal Year 2019. Dates and goals were established with the Business Office.

PUBLIC PARTICIPATION:

WRITTEN

Member Rosas moved, seconded by Member Sosa, THAT ALL CORRESPONDENCE BE PUT ON FILE AS PRESENTED EXCEPT THAT WHICH REQUIRES IMMEDIATE ATTENTION.

Roll Call Vote	Ayes: Hightower Jackson Mason O'Connell Rosas Sosa	Nays: None Absent: Chavez
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Motion carried 6-0

ORAL

A parent expressed her concerns about MacArthur.

CONSIDERATION OF OLD BUSINESS:

APPROVAL OF MINUTES

Member Jackson moved, seconded by Member Rosas, THAT THE MINUTES OF THE REGULAR BOARD MEETING HELD MARCH 18, 2019, AND THE MINUTES OF THE CLOSED SESSION HELD DURING THE REGULAR BOARD MEETING OF FEBRUARY 25, 2019, BE APPROVED AS SUBMITTED TO BOARD MEMBERS PRIOR TO THIS MEETING.

Roll Call Vote Ayes: Hightower Nays: None
 Jackson
 Mason Absent: Chavez
 O'Connell
 Rosas
 Sosa

Motion carried 6-0

REPORTS

SUPERINTENDENT None

CURRICULUM AND INSTRUCTION None

BUSINESS SERVICES

Mrs. Vince reviewed the Accounts and Claims payable figures and Member Rosas moved, seconded by Member Sosa, THAT THE EXPENDITURES BE APPROVED IN THE AMOUNT OF \$2,712,297.80, AS FOLLOWS:

PAYROLL 03/30/19.....	\$	746,035.56
PAYROLL 04/15/19.....		750,982.84
REGULAR BOARD ACCOUNTS PAYABLE LISTINGS		1,139,823.79
P-CARD		22,325.94
P-CARD		49,176.95
IMPREST FUND LISTING.....		<u>3,952.72</u>
TOTAL	\$	2,712,297.80

Roll Call Vote Ayes: Hightower Nays: None
 Jackson
 Mason Absent: Chavez
 O'Connell
 Rosas
 Sosa

Motion carried 6-0

MONTHLY BUILDING REPORT

Mrs. Vince explained the Monthly Building Rental Report is submitted for information purposes only.

SPECIAL SERVICES None

HUMAN RESOURCES None

OTHER OLD BUSINESS None

CLOSED SESSION #1

Member Jackson moved, seconded by Member Rosas, THAT THE BOARD RECESS TO CLOSED SESSION TO CONSIDER A STUDENT DISCIPLINE/ RESIDENCY MATTER; TO CONSIDER THE PURCHASE/LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY; TO CONSIDER INFORMATION REGARDING APPOINTMENT, EMPLOYMENT, OR DISMISSAL OF AN EMPLOYEE OR OFFICER; TO CONSIDER PENDING LITIGATION; OR DISCUSS LICENSED NEGOTIATIONS.

Roll Call Vote	Ayes: Hightower Jackson Mason O'Connell Rosas Sosa	Nays: None Absent: Chavez
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Motion carried 6-0

The Board recessed to closed session at 7:25 pm.

The Board reconvened to open session at 8:02 pm with all members except Member Chavez.

REPORTS OF THE BOARD:

PAEC Member O'Connell reported on the meetings of March 21 and April 18, 2019. March 21-Minutes, payroll and bills were approved. Action was taken on the following items: second reading and adoption of PAEC policies; accepted fundraiser monies; approved FMLA requests; approved the Memorandum of Understanding Regarding Bus and Door Duty; moved not to pursue an extension on the IDEA Grant; approved overnight PAEC High School field trip to Great Wolf Lodge; Adopted the Resolution to Honorably Dismiss Educational Support Personnel, and Adopted the Resolution to Honorably Dismiss Probationary Certificated/Licensed Personnel.

April 18-Minutes, payroll and bills were approved. Action was taken on the following items: approved and withhold from public review the executive session minutes; approved FMLA requests; accepted fundraisers monies; Abated the 2018-19 school calendar to June 3, 2019 as being the last day of the school year; approved the extended school year programs; approved a request from Forest Park District 91 for 2 of their students to attend PAEC Programs on a tuition and transportation basis, and conducted a first reading of updated/revised policies. Next meeting will be May 16, 2019 at 6:00 pm.

IASB	No Report
EDUCATION & FINANCE	No Report
POLICY & LEGISLATION	Minutes from the March 18, 2019 meeting are included for your review.
BUILDING & GROUNDS	Minutes from the March 18, 2019 meeting are included for your review.
HEALTH/SAFETY & TRANSPORTATION	No Report
PUBLIC RELATIONS	No Report
PARENT-TEACHER ADVISORY	Minutes from the April 4, 2019 meeting are in the board packet for your review. Dr. Bresnahan reviewed recommendations from the committee for the dress code.

BILINGUAL ADVISORY No Report

FOOD SERVICE ADVISORY No Report

SUPERINTENDENT:

LICENSED PERSONNEL - RESIGNATIONS

Member Rosas moved, seconded by Member Jackson, THAT THE BOARD ACCEPT THE RESIGNATIONS OF THE FOLLOWING LICENSED PERSONNEL:

REBECCA SCHLORF	JEFFERSON	COUNSELOR
JESSICA WIECKOWSKI	MACARTHUR	SOCIAL WORKER

EFFECTIVE AT THE END OF 2018-2019 SCHOOL YEAR

Roll Call Vote	Ayes: Hightower Jackson Mason O'Connell Rosas Sosa	Nays: None Absent: Chavez
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Motion carried 6-0

LICENSED PERSONNEL - RESIGNATIONS

Member Mason moved, seconded by Member Jackson, THAT THE BOARD ACCEPT THE RESIGNATION OF THE FOLLOWING LICENSED PERSONNEL:

DIANA VINIHAKIS	MACARTHUR	MATH TEACHER	EFFECTIVE 03/22/19
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Roll Call Vote	Ayes: Hightower Jackson Mason O'Connell Rosas Sosa	Nays: None Absent: Chavez
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Motion carried 6-0

LICENSED PERSONNEL – LEAVE OF ABSENCES

Member Sosa moved, seconded by Member Rosas, THAT THE BOARD APPROVE THE LICENSED PERSONNEL LEAVE REQUESTS FOR THE FOLLOWING:

CAREN SHERMAN
NICOLE DIEMER
DIANNE WOODARD

Roll Call Vote Ayes: Hightower Nays: None
 Jackson
 Mason Absent: Chavez
 O'Connell
 Rosas
 Sosa

Motion carried 6-0

ADMINISTRATOR - EMPLOYMENT

Member Mason moved, seconded by Member Jackson, THAT THE BOARD APPROVE HEATHER CASSIDY FOR THE POSITION OF ASSISTANT PRINCIPAL AT MACARTHUR, EFFECTIVE JULY 1, 2019.

Roll Call Vote Ayes: Hightower Nays: None
 Jackson
 Mason Absent: Chavez
 O'Connell
 Rosas
 Sosa

Motion carried 6-0

EDUCATION SUPPORT STAFF – LEAVE OF ABSENCES

Member Mason moved, seconded by Member Sosa, THAT THE BOARD APPROVE THE LICENSED PERSONNEL LEAVE REQUESTS FOR THE FOLLOWING:

CELIA ROSAS
DAWN PEOPLES
MARISOL HERNANDEZ

Roll Call Vote Ayes: Hightower Nays: None
 Jackson
 Mason Absent: Chavez
 O'Connell
 Rosas
 Sosa

Motion carried 6-0

EDUCATIONAL SUPPORT STAFF - EMPLOYMENTS

Member Rosas moved, seconded by Member Mason, THAT THE BOARD EMPLOY THE FOLLOWING PERSONNEL:

SONIA FALCO NORTHLAKE TEACHER AIDE PENDING EMPLOYMENT PAPERWORK
NINA LAWLER MACARTHUR LUNCHROOM SUPERVISOR EFFECTIVE 04/09/19

Roll Call Vote Ayes: Hightower Nays: None
 Jackson
 Mason Absent: Chavez
 O'Connell
 Rosas
 Sosa

Motion carried 6-0

EDUCATIONAL SUPPORT STAFF – TERMINATION

Member Mason moved, seconded by Member Sosa, THAT THE BOARD TERMINATE EMPLOYEE FLOYD PEACOCK, DISTRICT MAINTENACE WORKER, EFFECTIVE IMMEDIATELY AS DISCUSSED IN CLOSED SESSION AFTER DUE CONSIDERATION OF THE INFORMATION PRESENTED BY THE EMPLOYEE AND ADMINISTRATION, AS PRESENTED.

Roll Call Vote Ayes: Hightower Nays: None
 Jackson Absent: Chavez
 Mason
 O'Connell
 Rosas
 Sosa

Motion carried 6-0

EDUCATIONAL SUPPORT STAFF – TERMINATION

Member Sosa moved, seconded by Member Jackson, THAT THE BOARD TERMINATE PROBATIONARY EMPLOYEE LUISANA RAMIREZ LUNCHROOM SUPERVISOR AT WHITTIER, EFFECTIVE IMMEDIATELY AS DISCUSSED IN CLOSED SESSION AFTER DUE CONSIDERATION OF THE INFORMATION PRESENTED BY THE EMPLOYEE AND ADMINISTRATION, AS PRESENTED.

Roll Call Vote Ayes: Hightower Nays: None
 Jackson Absent: Chavez
 Mason
 O'Connell
 Rosas
 Sosa

Motion carried 6-0

EDUCATIONAL SUPPORT STAFF - REASSIGNMENTS

Member Mason moved, seconded by Member Sosa, THAT THE BOARD APPROVE THE REASSIGNMENTS OF THE FOLLOWING PERSONNEL, AS PRESENTED:

DARRON COLEMAN	DISTRICT MAINTENANCE WORKER	EFFECTIVE UPON REPLACEMENT
KELLY MATHIEU	TEACHER AIDE	EFFECTIVE THE 2019-2020 SCHOOL YEAR

Roll Call Vote	Ayes: Hightower Jackson Mason O'Connell Rosas Sosa	Nays: None Absent: Chavez
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Motion carried 6-0

ADOPTION OF POLICIES

Member Mason moved, seconded by Member Jackson THAT THE BOARD ACCEPT THE FOLLOWING POLICIES AND PROCEDURES FOR ADOPTION:

- PROCEDURE 102.00P-3 IMMEDIATELY AVAILABLE PUBLIC RECORDS (REVISED)
- POLICY 209.00 ORGANIZATIONAL MEETING/ELECTION OF OFFICERS (REVISED)
- POLICY 228.00 CODE OF CONDUCT (REVISED)
- POLICY & PROCEDURE 428.01 SAFETY & COMPREHENSIVE SAFETY AND CRISIS PROGRAM(REVISED)
- POLICY 502.05 WORKPLACE ACCOMMODATIONS FOR NURSING MOTHERS (NEW)
- POLICY 504.00 CRIMINAL BACKGROUND INVESTIGATION (REVISED)
- POLICY 529.00 EDUCATIONAL SUPPORT PERSONNEL – HOLIDAYS (REVISED)
- POLICY 535.00 SUBSTITUTE TEACHERS (REVISED)
- PROCEDURE 611.01P PROTOCOL FOR RESPONDING TO STUDENTS WITH SOCIAL, EMOTIONAL, OR MENTAL HEALTH NEEDS (NEW)
- POLICY 710.00 TRUANCY (REVISED)
- POLICY 716.00 IMMUNIZATIONS, HEALTH, EYE, AND DENTAL EXAMINATIONS (REVISED)
- POLICY 717.00 ADMINISTRATION OF MEDICATION TO STUDENTS (REVISED)
- POLICY 719.00 STUDENT SICKNESS IN SCHOOL-HEAD LICE (DELETE)
- POLICY 722.00 STUDENT BEHAVIOR (REVISED)
- POLICY 722.08 SUICIDE AND DEPRESSION AWARENESS AND PREVENTION (REVISED)
- PROCEDURE 722.08 RESOURCE GUIDE FOR IMPLEMENTATION OF SUICIDE AND DEPRESSION AWARENESS AND PREVENTION PROGRAM (NEW)
- POLICY 732.00 PHYSICAL EDUCATION (REVISED)
- POLICY 741.01 STUDENT ATHLETE (REVISED)

Roll Call Vote Ayes: Hightower Nays: None
 Jackson
 Mason Absent: Chavez
 O'Connell
 Rosas
 Sosa

Motion carried 6-0

FIRST READING AND ADOPTION OF POLICY

Member Mason moved, seconded by Member Sosa THAT THE BOARD ACCEPT THE FOLLOWING POLICY FOR FIRST READING AND ADOPTION:

POLICY 713.00 MAINTENANCE AND RELEASE OF SCHOOL STUDENT RECORDS

Roll Call Vote Ayes: Hightower Nays: None
 Jackson
 Mason Absent: Chavez
 O'Connell
 Rosas
 Sosa

Motion carried 6-0

FUNDRAISERS

Member Rosas moved, seconded by Member Mason, THAT THE BOARD APPROVE THE FOLLOWING FUNDRAISER, AS PRESENTED:

SUNNYSIDE PTO T-SHIRTS FOR ANNUAL FIELD DAY EVENT

Roll Call Vote Ayes: Hightower Nays: None
 Jackson
 Mason Absent: Chavez
 O'Connell
 Rosas
 Sosa

Motion carried 6-0

APPROVE POSITIONS OF PARENT LIAISON

Member Jackson moved, seconded by Member Mason, THAT THE BOARD APPROVE TWO PART-TIME PARENT LIAISON POSITIONS, AS PRESENTED.

Roll Call Vote Ayes: Hightower Nays: None
 Jackson
 Mason Absent: Chavez
 O'Connell
 Rosas
 Sosa

Motion carried 6-0

APPROVE REVISED 2018-2019 SCHOOL CALENDAR

Member Mason moved, seconded by Member Jackson THAT THE BOARD CONSIDER APPROVING THE REVISED 2018-2019 SCHOOL CALENDAR AS PROPOSED AND ATTACHED TO THE MINUTES OF THIS MEETING SHOWING THE BEGINNING OF SCHOOL AS AUGUST 20, 2018, THE END OF SCHOOL AS MAY 31, 2019, WITH 175 ATTENDANCE DAYS, 3 INSTITUTE DAYS, (8-20-18, 10-19-18, AND 02-15-19) AND TWO ALL-DAY PARENT TEACHER CONFERENCES (10-18-18 AND 02-28-19) FOR A TOTAL OF 180 DAYS.

Roll Call Vote Ayes: Hightower Nays: None
 Jackson
 Mason Absent: Chavez
 O'Connell
 Rosas
 Sosa

Motion carried 6-0

ADOPT 2019-2020 SCHOOL CALENDAR

Member Rosas moved, seconded by Member Mason THAT THE BOARD ADOPT THE 2019-2020 SCHOOL CALENDAR AS PROPOSED AND ATTACHED TO THE MINUTES OF THIS MEETING SHOWING THE BEGINNING OF SCHOOL AS AUGUST 19, 2019, THE ENDING OF SCHOOL AS JUNE 5, 2020, WITH 180 ATTENDANCE DAYS, 3 INSTITUTE DAYS, (08-19-19, 10-11-19, AND 02-14-20) AND TWO ALL-DAY PARENT TEACHER CONFERENCES (10-10-19 AND 03-05-20) FOR A TOTAL OF 185 DAYS.

Roll Call Vote Ayes: Hightower Nays: None
 Jackson
 Mason Absent: Chavez
 O'Connell
 Rosas
 Sosa

Motion carried 6-0

CHANGE STARTING TIME FOR SUMMER BOARD MEETINGS

Member Jackson moved, seconded by Member Mason, THAT THE BOARD OF EDUCATION APPROVE CHANGING THE STARTING TIME FOR THE SUMMER BOARD MEETINGS HELD IN 2019 (06/24, 07/22, AND 08/26) TO 6:30 PM.

Roll Call Vote Ayes: Hightower Nays: None
 Jackson
 Mason Absent: Chavez
 O'Connell
 Rosas
 Sosa

Motion carried 6-0

MONTHLY REPORT

Dr. Bresnahan reported that the District hosted an Educational Leadership meeting with Congressman Danny Davis.

Dr. Bresnahan commended and thanked the Northlake Police Department for handling the situation that happened near Whittier School very efficiently.

CURRICULUM & INSTRUCTION:

MATH ADOPTION

Member Rosas moved, seconded by Member Jackson, THAT THE BOARD APPROVE THE MATH ADOPTION AND PURCHASE OF NEW CORE MATH RESOURCE MATERIALS, AS PRESENTED.

Roll Call Vote Ayes: Hightower Nays: None
 Jackson
 Mason Absent: Chavez
 O'Connell
 Rosas
 Sosa

Motion carried 6-0

PRIMARY SCHOOL INTERACTIVE DISPLAY INITIATIVE

Member Mason moved, seconded by Member Rosas, THAT THE BOARD APPROVE THE PRIMARY SCHOOL INTERACTIVE DISPLAY INITIATIVE, AS PRESENTED.

Roll Call Vote Ayes: Hightower Nays: None
 Jackson
 Mason Absent: Chavez
 O'Connell
 Rosas
 Sosa

Motion carried 6-0

KINDERGARTEN AND 1ST GRADE CHROMEBOOK EXPANSION

Member Mason moved, seconded by Member Sosa, THAT THE BOARD APPROVE THE KINDERGARTEN AND 1ST GRADE CHROMEBOOK EXPANSION, AS PRESENTED.

Roll Call Vote Ayes: Hightower Nays: None
 Jackson
 Mason Absent: Chavez
 O'Connell
 Rosas
 Sosa

Motion carried 6-0

MONTHLY REPORT

Dr. Sিকে reported she will be attending a Literacy Summit in Denver at no cost to the District. Summer School has been modified again this year having a healthy infusion of math and literacy skills. The District has extended its partnership with Teach Plus to help coordinate a Summer Lab for professional development in imbedding social emotional learning into their classroom. Middle School Exploratory Brochures have been updated for the upcoming school year. The middle school students will begin to register for the Exploratories on May 7.

BUSINESS SERVICES

MONTHLY FINANCIAL REPORT

Mrs. Vince reviewed the Summary of Budget, Statement of Position, and Student Activity Reports for the period ending 03/31/19.

RESOLUTION AUTHORIZING AND DIRECTING THE TRANSFER OF INTEREST BETWEEN FUNDS

Member Mason moved, seconded by Member Jackson, THAT THE BOARD ADOPT THE RESOLUTION AUTHORIZING AND DIRECTING THE TRANSFER OF INTEREST BETWEEN FUNDS, AS PRESENTED.

Roll Call Vote Ayes: Hightower Nays: None
 Jackson Absent: Chavez
 Mason
 O'Connell
 Rosas
 Sosa

Motion carried 6-0

FOOD SERVICE DEPARTMENT MILK VENDOR CONTRACT

Member Mason moved, seconded by Member Rosas, THAT THE BOARD OF EDUCATION APPROVE THE FOOD SERVICE DEPARTMENT MILK VENDOR CONTRACT FOR THE 2019-2020 SCHOOL YEAR, AS PRESENTED.

Roll Call Vote Ayes: Hightower Nays: None
 Jackson
 Mason Absent: Chavez
 O'Connell
 Rosas
 Sosa

Motion carried 6-0

STUDENT ACCIDENT INSURANCE RENEWAL

Member Mason moved, seconded by Member Jackson, THAT THE BOARD OF EDUCATION AUTHORIZE THE BUSINESS OFFICE TO OFFER THE STUDENT ACCIDENT INSURANCE PROGRAM AS PRESENTED BY ZEVITZ-REDFIELD & ASSOCIATES, INC. AS A SERVICE TO FAMILIES IN DISTRICT #87 FOR THE 2019-2020 SCHOOL YEAR.

Roll Call Vote Ayes: Hightower Nays: None
 Jackson
 Mason Absent: Chavez
 O'Connell
 Rosas
 Sosa

Motion carried 6-0

MONTHLY REPORT

Mrs. Vince updated the Board on the copier lease and reviewed the timeline. The District will hold a raffle for the van and pick-up truck. The winning ticket will be chosen at the June 24 Board meeting. The District will renew the NRG on-demand energy savings program. The District is now paying the utilities bills using the P-Card. Mrs. Vince received consensus from the Board to increase the P-Card limit to \$125,000. The Township Financial Software billing is on track.

SPECIAL SERVICES

MONTHLY REPORT

Dr. Sullivan is in the process of working on the Consolidated District Plan. He will be attending a technical assistance workshop tomorrow. The Rise Conference is being held at Northlake on May 4, 2019. The District would like to explore hiring a Nurse RN for the next school year in anticipation of a need in the Health Department.

HUMAN RESOURCES

Mrs. Travis reported that interviewing has begun for the 2019-2020 school year. She reviewed the annual projection of class sections. The average class size is 21 students. The Statement of Economic Interest is due on May 1, 2019. Insurance Open Enrollment is May 1st through May 10th.

OTHER NEW BUSINESS None

ANNOUNCEMENTS

None

CLOSED SESSION #2

Member Mason moved, seconded by Member Jackson, THAT THE BOARD RECESS TO CLOSED SESSION FOR THE SUPERINTENDENT'S EVALUATION.

Roll Call Vote	Ayes:	Hightower Jackson Mason O'Connell Rosas Sosa	Nays:	None
			Absent:	Chavez

Motion carried 6-0

The Board recessed to closed session at 9:08 pm.

The Board reconvened to open session at 10:22 pm with all members except Member Chavez.

ADJOURNMENT

Member O'Connell moved, seconded by Member Mason, THAT THE MEETING BE ADJOURNED AT 10:22 PM.

Roll Call Vote	Ayes:	Hightower Jackson Mason O'Connell Rosas Sosa	Nays:	None
			Absent:	Chavez

Motion carried 6-0

ATTEST:

Secretary _____ (sgd) Rose Mason _____

President _____ (sgd) Peg O'Connell _____

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