

REGULAR BOARD MEETING  
BOARD OF EDUCATION  
DISTRICT 87, COOK COUNTY  
ILLINOIS, HELD ON  
August 27, 2018

**CALL TO ORDER**

The regular meeting of the Board of Education was called to order by President O'Connell at 6:34 pm in the Boardroom of the Administration Office, 1200 N. Wolf Road, Berkeley, IL.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

On roll call by the secretary, the following were present: Members Hightower, Jackson, O'Connell, Rosas, and Sosa. Also present were *Dr. Sicklele, Mrs. Vince, Dr. Sullivan and Mrs. Travis.*

**ARCHITECT**

Jessalyn Kelly from Ruck Pate Architects overviewed the recommended committee activities for long-range planning of the District's facilities. The committee will consist of the administration, staff, board members and parents. The committee will meet beginning September 12, 2018 through approximately November 28, 2018. A presentation will be made to the Board at the December 17, 2018 meeting.

*Vice-President Hightower was appointed secretary pro-tem.*

**PUBLIC PARTICIPATION:**

**WRITTEN**

Member Jackson moved, seconded by Member Rosas, THAT ALL CORRESPONDENCE BE PUT ON FILE AS PRESENTED EXCEPT THAT WHICH REQUIRES IMMEDIATE ATTENTION.

Roll Call Vote	Ayes: Hightower Jackson O'Connell Rosas Sosa	Nays: None  Absent: Chavez Mason
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Motion carried 5-0

**ORAL** None

**CONSIDERATION OF OLD BUSINESS:**

**APPROVAL OF MINUTES**

Member Rosas moved, seconded by Member Sosa, THAT THE MINUTES OF THE REGULAR BOARD MEETING HELD JULY 23, 2018, AND THE CLOSED SESSION MINUTES OF JUNE 25, 2018 BE APPROVED AS SUBMITTED TO BOARD MEMBERS PRIOR TO THIS MEETING.

Roll Call Vote	Ayes: Hightower Jackson O'Connell Rosas Sosa	Nays: None	Absent: Chavez Mason
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Motion carried 5-0

**REPORTS**

**SUPERINTENDENT** None

**CURRICULUM AND INSTRUCTION** None

**BUSINESS SERVICES**

Mrs. Vince reviewed the Accounts and Claims payable figures and Member Rosas moved, seconded by Member Jackson, THAT THE EXPENDITURES BE APPROVED IN THE AMOUNT OF \$2,493,052.03, AS FOLLOWS:

PAYROLL 07/31/18.....	\$ 619,236.09
PAYROLL 08/15/18.....	619,609.22
REGULAR BOARD ACCOUNTS PAYABLE LISTINGS	1,249,912.32
P-CARD.....	3,282.32
IMPREST FUND LISTING.....	<u>1,012.08</u>
TOTAL	\$ 2,493,052.03

Roll Call Vote	Ayes: Hightower Jackson O'Connell Rosas Sosa	Nays: None	Absent: Chavez Mason
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Motion carried 5-0

**MONTHLY BUILDING REPORT**

Mrs. Vince explained the Monthly Building Rental Report is submitted for information purposes only.

**SPECIAL SERVICES** None

**HUMAN RESOURCES** None

**OTHER OLD BUSINESS** None

**CLOSED SESSION**

Member Jackson moved, seconded by Member Sosa, THAT THE BOARD RECESS TO CLOSED SESSION TO CONSIDER A STUDENT DISCIPLINE/ RESIDENCY MATTER; TO CONSIDER THE PURCHASE/LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY; TO CONSIDER INFORMATION REGARDING APPOINTMENT, EMPLOYMENT, OR DISMISSAL OF AN EMPLOYEE OR OFFICER; OR TO CONSIDER PENDING LITIGATION.

Roll Call Vote	Ayes: Hightower Jackson O'Connell Rosas Sosa	Nays: None	Absent: Chavez Mason
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Motion carried 5-0

The Board recessed to closed session at 6:45 pm.

*Member Mason arrived at 6:45 pm and assumed her duties as secretary.*

The Board reconvened to open session at 7:08 pm with all members present except Member Chavez.

**REPORTS OF THE BOARD:**

**PAEC** Member O'Connell reported on the Regular Board meeting of August 16, 2018. The Governing Board approved the following: minutes, payroll, addendum and bills. There was discussion on the update of 2017-18 goals and upcoming goals for 2018-19. Action was taken on the following items: lease agreement with Rock of Ages Baptist Church to house the PAEC Transition Program for the 2018-19 school year; approved a request from School District 91 to attend PAEC Center for the 2018-19 school year and the 2019 Summer Program including tuition and transportation. The next 3 meetings have been scheduled for negotiations. The next meeting will be September 20, 2018 at 6:00 pm.

**IASB** No Report

**EDUCATION & FINANCE** No Report

**POLICY & LEGISLATION** No Report

**BUILDING & GROUNDS** No Report

**HEALTH/SAFETY & TRANSPORTATION** No Report

**PUBLIC RELATIONS** No Report

**PARENT-TEACHER DISCIPLINE ADVISORY** No Report

**BILINGUAL ADVISORY** No Report

**FOOD SERVICE ADVISORY** No Report

**SUPERINTENDENT:**

**LICENSED PERSONNEL - RESIGNATIONS**

Member Mason moved, seconded by Member Sosa, THAT THE BOARD ACCEPT THE FOLLOWING LICENSED PERSONNEL RESIGNATIONS:

NOELLE BERGERON	MACARTHUR	LANGUAGE ARTS TEACHER	EFFECTIVE 08/06/18
RONALD BROCK	MACARTHUR	TECHNOLOGY LITERACY	EFFECTIVE 08/03/18
ANDREEA COVALIU	DISTRICT	SUBSTITUTE	EFFECTIVE 08/14/18
ERIN FRASCO	MACARTHUR	COUNSELOR	EFFECTIVE 07/30/18
NYDIA HYATT	RILEY	ESL RESOURCE TEACHER	EFFECTIVE 08/05/18
MATTHEW LEVY	MACARTHUR	PHYSICAL EDUCATION TEACHER	EFFECTIVE 07/27/18
SHIRLEY HACKNEY	DISTRICT	SUBSTITUTE	EFFECTIVE 07/27/18
VANESSA MAYSTER	DISTRICT	SUBSTITUTE	EFFECTIVE 08/13/18
ANTONIO SALAZAR	SUNNYSIDE	PHYSICAL EDUCATION TEACHER	EFFECTIVE 07/08/18
SUSAN SECOR	MACARTHUR	ESL RESOURCE TEACHER	EFFECTIVE 07/07/18

Roll Call Vote	Ayes: Hightower Jackson Mason O'Connell Rosas Sosa	Nays: None      Absent: Chavez
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Motion carried 6-0

**LICENSED PERSONNEL – LEAVE OF ABSENCES**

Member Mason moved, seconded by Member Jackson, THAT THE BOARD APPROVE THE LICENSED LEAVE OF ABSENCE REQUESTS, AS PRESENTED FOR:

LAYCIE ESKOZ  
NICOLE JUREK

Roll Call Vote	Ayes: Hightower Jackson Mason O'Connell Rosas Sosa	Nays: None      Absent: Chavez
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Motion carried 6-0

**LICENSED PERSONNEL - EMPLOYMENTS**

Member Mason moved, seconded by Member Jackson, THAT THE BOARD EMPLOY THE FOLLOWING PERSONNEL PENDING ALL EMPLOYMENT PAPERWORK:

PAULITA ARROYO	WHITTIER	BILINGUAL TEACHER	LANE 3 STEP 9
JUSTYNA BOEGER	WHITTIER	1 <sup>ST</sup> GRADE TEACHER	LANE 1 STEP 2
LEANDRO CERNUDA	MACARTHUR	ESL TEACHER	LANE 3 STEP 8
KEVIN CULBERTSON	NORTHLAKE	MATH TEACHER	LANE 1 STEP 1
SCOTT DEPAUL	MACARTHUR	PE TEACHER	LANE 4 STEP 6
ALISON FERGUSON	RILEY	4 <sup>TH</sup> GRADE TEACHER	LANE 3 STEP 6
NICOLE JUREK	MACARTHUR	COUNSELOR	LANE 3 STEP 2
ELIZABETH KIM	MACARTHUR	ELA TEACHER	LANE 3 STEP 2
ELENA LASHMET	WHITTIER	BILINGUAL TEACHER	LANE 3 STEP 6
JESSICA LOCKE	WHITTIER	1 <sup>ST</sup> GRADE TEACHER	LANE 1 STEP 1
JASMINE MEEKS	MACARTHUR	INCLUSION TEACHER	LANE 1 STEP 2
RICHARD SIBLE	SUNNYSIDE	PE TEACHER	LANE 1 STEP 1
SAVANNAH SPARKS	SUNNYSIDE	COUNSELOR	LANE 3 STEP 1
SERRA SUSZEK	MACARTHUR	MATH TEACHER	LANE 1 STEP 1
DIANNE WOODARD	DISTRICT	GIFTED TEACHER	LANE 3 STEP 6

AND

KIMBERLY HAZEL-RUDDEN DISTRICT LIBRARY MEDIA SPECIALIST LANE 4 STEP 6

**EFFECTIVE 08/13/18**

AND

KEISHA COLEMAN	DISTRICT SUBSTITUTE FOR 167 DAYS
NEREIDA VILLA	DISTRICT SUBSTITUTE FOR 167 DAYS
CARRIE WOODHOUSE	DISTRICT SUBSTITUTE FOR 167 DAYS

**EFFECTIVE 08/27/18 PENDING ALL EMPLOYMENT PAPERWORK**

Roll Call Vote	Ayes: Hightower Jackson Mason O'Connell Rosas Sosa	Nays: None	Absent: Chavez
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Motion carried 6-0

**EDUCATIONAL SUPPORT STAFF - RESIGNATIONS**

Member Mason moved, seconded by Member Rosas, THAT THE BOARD ACCEPT THE FOLLOWING EDUCATIONAL SUPPORT STAFF RESIGNATIONS:

JOHN JENNINGS	MACARTHUR	TEACHER AIDE	EFFECTIVE 08/10/18
MARIBEL SANCHEZ	WHITTIER	LUNCHROOM SUPERVISOR	EFFECTIVE 08/22/18
FRIDA SANCHEZ VEGA	NORTHLAKE	TEACHER AIDE	EFFECTIVE 07/07/18
Roll Call Vote	Ayes: Hightower Jackson Mason O'Connell Rosas Sosa	Nays: None	Absent: Chavez

Motion carried 6-0

**EDUCATIONAL SUPPORT STAFF - RETIREMENTS**

Member Rosas moved, seconded by Member Mason, THAT THE BOARD ACCEPT LETTERS OF INTENT TO RETIRE FROM:

MARY MILLER	ADMINISTRATIVE ASSISTANT	MACARTHUR	EFFECTIVE 06/28/19
CELIA ROSAS	CLERICAL AIDE	NORTHLAKE	EFFECTIVE 06/07/19
Roll Call Vote	Ayes: Hightower Jackson Mason O'Connell Rosas Sosa	Nays: None	Absent: Chavez

Motion carried 6-0

**EDUCATIONAL SUPPORT STAFF – LEAVE OF ABSENCES**

Member Mason moved, seconded by Member Jackson, THAT THE BOARD APPROVE THE EDUCATIONAL SUPPORT STAFF LEAVE OF ABSENCE REQUEST, AS PRESENTED FOR:

THERESA DUNNE

Roll Call Vote           Ayes: Hightower           Nays: None  
                              Jackson  
                              Mason  
                              O'Connell               Absent: Chavez  
                              Rosas  
                              Sosa

Motion carried 6-0

**EDUCATIONAL SUPPORT STAFF - EMPLOYMENTS**

Member Rosas moved, seconded by Member Jackson, THAT THE BOARD EMPLOY THE FOLLOWING EDUCATIONAL SUPPORT STAFF PERSONNEL:

COSETTE ESPINOZA	NORTHLAKE	ADMINISTRATIVE ASST.	EFFECTIVE 07/30/18
REINA ESQUIVEL	JEFFERSON	TEACHER AIDE	PENDING EMPLOYMENT PAPERWORK
DEBRA HEAD	MACARTHUR	LUNCHROOM SUPERVISOR	PENDING EMPLOYMENT PAPERWORK
MARISOL HERNANDEZ	SUNNYSIDE	LUNCHROOM SUPERVISOR	EFFECTIVE 08/21/18
CATALINA IBARRA	MACARTHUR	LUNCHROOM SUPERVISOR	PENDING EMPLOYMENT PAPERWORK
ANNETTE MAHONE	MACARTHUR	LUNCHROOM SUPERVISOR	EFFECTIVE 08/24/18
LUCRETIA PORTEE	SUNNYSIDE	TEACHER AIDE	EFFECTIVE 08/20/18
TERESA SWANIGAN	SUNNYSIDE	LUNCHROOM SUPERVISOR	EFFECTIVE 08/21/18

Roll Call Vote           Ayes: Hightower           Nays: None  
                              Jackson  
                              Mason  
                              O'Connell               Absent: Chavez  
                              Rosas  
                              Sosa

Motion carried 6-0

**FUNDRAISERS**

Member Mason moved, seconded by Member Rosas, THAT THE BOARD APPROVE THE FOLLOWING FUNDRAISERS, AS PRESENTED:

MACARTHUR 8<sup>TH</sup> GRADE TEAM; CAR WASH  
BAND; BAND CONCERT CD'S  
BAND; 2CLICKFUNDRAISING

Roll Call Vote           Ayes: Hightower           Nays: None  
                                  Jackson  
                                  Mason  
                                  O'Connell                 Absent: Chavez  
                                  Rosas  
                                  Sosa

Motion carried 6-0

**SUPERINTENDENT'S EMPLOYMENT CONTRACT**

Member Rosas moved, seconded by Member Mason, THAT THE BOARD REHIRE DR. TERRI BRESNAHAN, AS SUPERINTENDENT OF SCHOOLS, BEGINNING JULY 1, 2019 THROUGH JUNE 30, 2022.

Roll Call Vote           Ayes: Hightower           Nays: None  
                                  Jackson  
                                  Mason  
                                  O'Connell                 Absent: Chavez  
                                  Rosas  
                                  Sosa

Motion carried 6-0

In Dr. Bresnahan's place Dr. Sিকে updated the Board on the Back to School Bash held on August 17<sup>th</sup>. Costco provided 400 backpacks for the students. A good time was had by all the parents and students. Institute Day was held on August 20<sup>th</sup>. Each new staff member was introduced. The District 87 staff created the 1D1T1M picture taken with a drone. It was a nice team building activity. The staff then went back to their buildings to get ready for supply drop off/meet the teacher. School Hours have been condensed this year to tighten up the time before breakfast after the bell. The District's appeal for the Preschool for All Grant was denied.

**CURRICULUM & INSTRUCTION**

**MONTHLY REPORT**

Dr. Sিকে shared how well the New Staff Orientation went on August 15<sup>th</sup> & August 16<sup>th</sup>. The New Teacher Orientation Workshop Brochure was shared with the Board. The workshops will help the new staff though-out the school year in a more meaningful and helpful way. The sessions will be about teaching and learning at the level of their experience. We are also refining our mentor program. We are planning teacher training for the Tier II Interventions. The next Data Retreat is on September 15<sup>th</sup>. All our school improvement teams will come together to work on the school improvement plans and will be presented at the October Board meeting.

**BUSINESS SERVICES**

**MONTHLY FINANCIAL REPORT**

Mrs. Vince reviewed the Summary of Budget, Statement of Position, and Student Activity Reports for the period ending 07/31/18.



**MONTHLY REPORT**

Mrs. Vince reported that Mr. Byrne coordinated the sale of the District's older lap tops and the District received a check for \$119,000 which helped offset the cost of the 1:1 Initiative. The new financial software training with Infinite Visions will begin the end of September. Mrs. Vince shared the Pike Systems quote for staffing evaluations. The Board gave consensus to move forward with the staffing evaluations. The Board discussed different ways to sell the 2002 cargo van. The Board gave consensus to increase the credit limit on the P-Card to pay for the District's monthly utilities.

**SPECIAL SERVICES**

**MONTHLY REPORT**

Dr. Sullivan shared with the Board that we are still exploring hiring our own nurses, but at this time there is shortage of nurses. The schools had their safety drills this week. We are still working on residency verification.

**HUMAN RESOURCES**

**MONTHLY REPORT**

Mrs. Travis updated the Board on the remaining licensed and support staff vacancies. She is working on increasing the pool of substitutes. The GCN training schedule will go out to all the staff. She explained the shortage of teachers and para pros in Illinois.

**OTHER NEW BUSINESS**

None

**ANNOUNCEMENTS**

None

**ADJOURNMENT**

Member Mason moved, seconded by Jackson, THAT THE MEETING BE ADJOURNED AT 7:56 PM.

Roll Call Vote

Ayes: Hightower  
Jackson  
Mason  
O'Connell  
Rosas  
Sosa

Nays: None

Absent: Chavez

Motion carried 6-0

ATTEST:

Secretary \_\_\_\_\_ (sgd) Rose Mason \_\_\_\_\_  
Secretary

President \_\_\_\_\_ (sgd) Peg O'Connell \_\_\_\_\_

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